## Good Practice of Teaching and Studying at Tartu Health Care College

Good Practice of Teaching and Studying (hereinafter *Good Practice*) is created and adopted by all the members of Tartu Health Care College (hereinafter the College) to encompass the principles of core values that are followed in studying and teaching. This Good Practice is established in communication among the College members and others in study, development, and research activities in classrooms and digital environments.

The aim of Good Practice is to shape a good ethical climate at the College, raise awareness concerning best practices for the College members, and prevent and detect early possible deviations from the Good Practice.

## As Members of the College we:

- follow the principles of mutual appreciation, equal treatment, respectful communication, and the principles outlined in the College development plan in the relationships and communication amongst ourselves and with patients, clients, College partners, and the public;
- are fair, objective and unbiased, we value teachers and students as equal partners;
- create a supportive, cooperative and student-centred learning environment, and consistently aim to sustain and develop that;
- accept disagreements and discuss them respectfully, constructively, and on an equal footing without imposing our own views, opinions, and will;
- value academic honesty and follow the values of "Estonian Code of Conduct for Research Integrity" (2017);
- focus on finding innovative and sustainable solutions in teaching and studying, development, and research activities;
- clearly distinguish our ideas from the ideas created by others in written and oral work, and follow Tartu Health Care College Guidelines for Formatting Student Papers in all written work to avoid plagiarism and academic fraud;
- maintain the reputation and preserve assets of the College and practice institutions, and do not damage them in any way;
- personally follow the principles of Good Practice, support colleagues and learners in following them, and bring attention to possible cases of peril or disregard for Good Practice.

Table 1. The Basic Principles of Good Practice and their association with the College and Other Documents

Basic Principle	Point/Principle in the Good Practice	Association with the College and Other Documents
Human rights, the core values of the College	We follow the principles of mutual appreciation, equal treatment, respectful communication, and the principles outlined in the College development plan in the relationships and communication amongst ourselves and with patients, clients, College partners, and the public.	Development Plan 2021- 2025 of Tartu Health Care College
		Study Regulations of Tartu Health Care College
		Tartu Health Care College Occupational Health and Safety Guidelines
Collegiality,	We are fair, objective, and unbiased, we value teachers	The Universal Declaration of Human Rights Development Plan 2021-
fairness	and students as equal partners.	2025 of Tartu Health Care College
		Tartu Health Care College Occupational Health and Safety Guidelines
Student-centred	We create a supportive, cooperative and student-centred learning environment, and consistently aim to sustain and develop that.	Development plan 2021- 2025 of Tartu Health Care College
	We are fair, objective, and unbiased, we value teachers and students as equal partners.	Study Regulations of Tartu Health Care College
		Education Strategy 2021-2035
Academic freedom	We accept disagreements and discuss them respectfully, constructively, and on an equal footing without imposing our own views, opinions, and will.	Development Plan 2021- 2025 of Tartu Health Care College
Honest, pure and transparent science; academic honesty	We value academic honesty and follow the values of "Estonian Code of Conduct for Research Integrity" (2017).	Estonian Code of Conduct for Research Integrity (2017)
	We distinguish in written and oral work our ideas clearly from the ideas created by others, and follow Tartu Health Care College Guidelines for Formatting Student Papers in all written work to avoid plagiarism and academic fraud;	Development Plan 2021- 2025 of Tartu Health Care College

		Study Regulations of Tartu Health Care College
		Tartu Health Care College Guidelines for Formatting Student Papers
Prudence and partnership; innovation and sustainability	We follow the principles of mutual appreciation, equal treatment, respectful communication, and the principles outlined in the College development plan in the relationships and communication amongst ourselves and with patients, clients, College partners, and the public.	Development Plan 2021- 2025 of Tartu Health
	We focus on finding innovative and sustainable solutions in teaching and studying, development, and research activities.	
	We maintain the reputation and preserve assets of the College and practice institutions and do not damage them in any way.	
Civil courage, being an exemplar, responsibility	We personally follow the principles of Good Practice, support colleagues and learners in following them, and bring attention to possible cases of peril or disregard for Good Practice.	2025 of Tartu Health